



JOIN OUR TEAM BC HYDRO IS AN EQUAL OPPORTUNITY EMPLOYER

LEARN MORE ABOUT BC HYDRO CAREER AND BUSINESS OPPORTUNITIES

WE HAVE CAREER OPPORTUNITIES IN:

- Skilled trades
- Legal
- Technologist & Technician
- Management
- Finance & Accounting
- Marketing & Communication
- Environment
- Engineering
- Technology
- Information

Visit bchydro.com/careers to search for **Current Opportunities**.

- Complete the online Diversity Self Identification survey in your application.
- Forward the email recruiter message you receive to aboriginal.employment@bchydro.com.

Create and receive **Job Alert** emails.

Check out **Student & Grads** and **Scholarship** opportunities.

FOR MORE INFORMATION

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WE HAVE BUSINESS OPPORTUNITIES IN:

- Construction Services
- Engineering Services
- Environmental Services
- Vegetation Management
- Power Line Construction and Maintenance
- Transportation
- Business Support Services

Visit bcbid.gov.bc.ca for all business opportunities at BC Hydro.

Register your business with BC Hydro at www.bcaboriginalvendors.ca/aboriginal_vendors/.

- Apply to **register** your company
 - Forward an email to aboriginal.procurement@bchydro.com once registered
- Market your business to major contractors

FOR MORE INFORMATION

George Hemeon
Aboriginal Procurement Coordinator

333 Dunsmuir Street, 14th Floor, Vancouver, BC V6B 5R3
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Fax 604 623 3540

aboriginal.procurement@bchydro.com



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bchydro.com/careers



Canadian Council for Aboriginal Business





Employment Opportunities: <http://www.bchydro.com/careers/>

→ **Youth Hire Program:**

The Youth Hires Program is an opportunity for students interested in exploring different trades, technical careers and hands-on work. The Youth Hires Program provides 7 weeks of summer employment in the trades and technical occupations to students who are making the transition from school to work. Candidates will have a valid B.C. driver's license, high school with English 12, Math 11, and science (Physics is preferred) and experience/aptitude for learning more about trades or technical opportunities.



→ **Trades Trainee Program:**



Trades Trainee's will work with a Power Line Technician crew. They will drive and operate a motor car, truck, truck winch or other similar truck equipment while gaining exposure to career opportunities in the trades. Candidates will have valid B.C. driver's license, high school graduation with English 12, Math 11, and Science 11 (Physics is preferred) and experience/aptitude for learning more about trades or technical opportunities.

→ **Community Outreach / Team Power smart Representatives:**

Power Smart representatives deliver a variety of campaigns by interacting directly with customers in communities across the province. Representatives develop skills in various areas including event planning, relationship building and reporting. Applicants must be currently enrolled in post secondary school and possess a valid driver's license.

→ **Apprenticeships:**

Apprenticeships involve extensive on-the-job and paid classroom training. BC Hydro recruits the following apprentices on an as-needed basis: Cable Splicer, Electrician, Mechanic, Meter Technician, Power Line Technician, Vehicle Tradesperson, Winder, Communications Protection and Control Technologist. Qualifications vary for each Apprenticeship but include Grade 12 graduation with Principles of Math and Physics 12, Airbrakes endorsement.

→ **Co-Operative Education:**

To apply for these four or eight month work terms, students must be enrolled in the Co-op Program from a recognized post-secondary institution.

→ **Engineers-in-Training, Graduate Technologists-in-Training and Managers and Professionals in Development:**

Additional information is available at [http://www.bchydro.com/careers/ Students & Grads](http://www.bchydro.com/careers/Students%20&%20Grads).

Scholarships & Community Investment: www.bchydro.com/community/community_investment/scholarships.html

→ **Aboriginal Scholarships**



Eight \$1,500 Aboriginal scholarships and one \$2,000 Randy Brant Memorial scholarship are available to individuals who are status/non status Indians, Inuit or Métis and are residents of B.C. who plan to or are enrolled in a full-time public post-secondary institution in Canada, in any field of study. Criteria are based on a combination of academic achievement and outstanding community involvement.

→ **Sponsorships & Donations:**

BC Hydro Sponsorships and Donations are available to any eligible non-profit organization or community groups. Our key funding areas include environmental sustainability, youth education and community leadership.

Additional information is available at Community Investment- Sponsorships & Donations.
http://bchydro.com/community/community_investments.html

*For additional information contact the Aboriginal Education and Employment Strategy (AEES) Team at aboriginal.employment@bchydro.com or 1-877-461-0161 #1 Employment, 604-623-4401.

Tap the energy within

At BC Hydro we're committed to providing reliable power, at low cost, for generations. We are equally committed to helping exceptional people realize their potential as we reward them with opportunity and challenge. In addition to ensuring that safety is paramount, we value teamwork, accountability, integrity and service.

Trades Trainee – various locations across B.C.

This exciting training opportunity calls for a self-motivated team player possessing mechanical aptitude and demonstrated trades skills with a long-term career development focus in the trades or as a Power Line Technician.

A Trades Trainee's primary duty is to act as a driver/ground person driving Line or Bucket Trucks (single or dual axle). They will also participate in the construction, maintenance and operations of the distribution system.

This may include, but is not limited to climbing, assisting in the installation and

removal of poles/anchors and equipment related to the work such as transformers, and setting up of the line and/or bucket trucks.

Minimum Qualifications:

- Grade 12 Graduation, with Math 11 and Physics 11 or equivalent (i.e. GED)
- Class 5 with air required (for single axle trucks). Preference for Class 3 with Air Brake endorsement (for dual axle trucks)
- Demonstrated trades and mechanical aptitude such as construction experience, mechanical, electrical or fabricating trades exposure

If you share our values and are ready to join a great team, we'd love to hear from you.

Full details on this and all other current opportunities are posted on our website.

BC Hydro is a welcoming, equal opportunity employer, and invites applications from all qualified candidates.



www.bchydro.com/careers

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Tap into the **apprentice power line technician** opportunities at BC Hydro

At BC Hydro, we take pride in our focus on teamwork and safety. We also provide our employees with meaningful work, responsive management, opportunities for advancement, and of course, a comprehensive rewards package based on a healthy life and work balance. We're committed to providing reliable power, at low cost, for generations as well as a rewarding, welcoming work environment for our team.

Power Line Technician's at BC Hydro play a vital role in bringing electricity to our homes and industries. You've probably seen them installing new power lines or doing maintenance and repair work after a storm or motor vehicle accident.

Duties

The successful candidate will:

- Learn to construct, repair and maintain the power pole lines, towers and underground cable systems
- Learn climbing skills, safety procedures, tool/material use and bucket truck operation before moving on to more complex technical skills and challenging assignments
- Work outside in the sunshine (or rain) at heights of 30-400 ft.
- Handle large, bulky and often heavy materials or equipment



- Share the satisfaction of helping restore power to customers at any time of the day or night

Qualifications

The successful candidate will have – High school graduation with the following courses: English 12, Math 12 and Physics 12 or equivalent. Must be physically fit, have a mechanical aptitude, and have normal color vision. Must have or be able to obtain Class 3 driver's license with air endorsement.

Please note: Where equivalent status is claimed, acceptable documentation must be provided by the applicant that will show equivalency of courses taken. Either a letter from your place of education or your instructor indicating the course(s) and stating that the course(s) taken would be considered equivalent to or better than a grade 12 level.

ALL CANDIDATES ARE REQUESTED TO SUBMIT A COPY OF THEIR RESUME AND A COPY OF THEIR TRANSCRIPTS DEMONSTRATING HIGH SCHOOL GRADUATION INCLUDING MATH 12, ENGLISH 12 AND PHYSICS 12.

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Additional information

The Program

Forty-two months of on the job and classroom (four to five weeks/year) training.

The Future

When you graduate, you can apply for jobs in:

- Transmission, where you would be working on high voltage lines on steel towers or wood structures, generally as part of a crew of three or more.
- Distribution, you will work primarily on local underground cables, overhead lines, or a combination of both. Or you can specialize in troubleshooting, working primarily on your own to resolve trouble and emergency problems.

The Location

During your apprenticeship, you will be assigned to one or two headquarters anywhere in the province. Once you graduate, you can apply on any power line technician vacancies throughout the province.

The Benefits

Besides having an exciting, varied, and challenging career, you're paid while you learn and have an excellent benefit package. Apprentices earn 75 per cent of the full trade rate with further increases during the apprenticeship. The starting apprentice rate is \$23.90 and the journey rate is \$31.86.

The Qualifications and Demands

This trade will interest those who enjoy working outdoors, performing hands on physical work. While upper body strength is required, both men and women can develop this through a weight training program before joining an apprenticeship.

Normal colour vision is required as well as strong interpersonal skills to deal with both internal and external customers. Mechanical aptitude is required and familiarity with industrial tools/equipment would be helpful. **A Class 3 driver's license with air brake endorsement will be required before commencing this apprenticeship.**

Please ensure you submit a complete and comprehensive application package, making sure you include:

- **Cover letter** – provide in your online application
- **Resume** (include street address and mailing address if different, email address and phone contacts) – provide in your online application.
- **Proof of pre-requisite completion:** copies of **school transcripts** from your educational institution confirming grade 12 graduation, including English 12, Physics 12, and Math 12.
- Include in your application a copy of your **ICBC Driver's Abstract and Claims History (2 documents)**; – which can be obtained from a motor vehicle branch or by calling Public Information at 604 661-2800 or 1 800 663-3051.

Please ensure you provide us with ALL of the above information as requested; **incomplete or late applications cannot be processed.**

If you share our values – safety, teamwork, service, integrity and accountability – and are ready to join a great team, we'd love to hear from you!

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Tap the energy within

At BC Hydro we're committed to providing reliable power, at low cost, for generations. We are equally committed to helping exceptional people realize their potential as we reward them with opportunity and challenge. In addition to ensuring that safety is paramount, we value teamwork, accountability, integrity and service.

Power Line Technicians

At BC Hydro, we take pride in our focus on teamwork and safety. We also provide our employees with meaningful work, responsive management, opportunities for advancement, and of course, a comprehensive rewards package based on a healthy life and work balance. We're committed to providing reliable power, at low cost, for generations as well as a rewarding, welcoming work environment for our team.

Being one of the largest electric utilities in Canada and North America, BC Hydro offers challenging opportunities throughout the province for Power Line Technicians/Linemen. As part of a highly valued team, they are the people who perform the work and operate the equipment most often seen by British Columbians, and they do it with safety first. They are the people who really do "keep the lights on".

Qualifications: The successful candidate will have:

- Trade qualification as a Journeyman Power Line Technician/Lineman with an inter-provincial red seal certificate or ability to obtain one

- Class 3 driver's license with airbrake endorsement or ability to obtain same in B.C.
- Ability to work independently or in a team environment

Duties: A Journeyman/woman Power Line Technician (PLT) shall:

- Work safely in accordance with safety practice regulations and procedures
- Perform activities related to the construction, maintenance, repair, or testing of distribution, transmission, overhead and underground electrical systems
- Undertake live line work
- Perform helicopter patrols for both distribution and transmission lines
- Trouble shoot and provide response to customer service calls and power interruptions

Interested candidates should submit their applications online @ www.bchydro.com/careers and apply under current opportunities, PLT's.

If you share our values – safety, teamwork, service, integrity and accountability – and are ready to join a great team, we'd love to hear from you!

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www.bchydro.com/careers

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Aboriginal Education and Employment Strategy Trades Bursary Application

Eligibility Criteria:

Bursaries will be offered to BC residents who are of Aboriginal descent and are planning to apply for a BC Hydro Trades Trainee or Apprenticeship opportunity but need to complete one or more of the job requirements.

Trades Trainee (Pre-Apprenticeship Power Line Technician)

Minimum Qualifications:

- Grade 12 Graduation, with Principals of Math 11 and Physics 11 or equivalent (i.e. GED)
- Class 5 with air required (for single axle trucks). Preference for Class 3 with Air Brake endorsement (for dual axle trucks)
- Demonstrated trades and mechanical aptitude such as construction experience, mechanical, electrical or fabricating trades' exposure.

Apprenticeship Minimum Qualifications:

- Grade 12 Graduation, with English 12, Principles of Math 12 and Physics 12 or equivalent.
- Must have or be able to obtain Class 3 driver's license with air endorsement.

Applicants must be able to successfully complete the Trades Trainee or Apprenticeship requirements. Applicants are required to be registered at a recognized vocational school, community college, university college or institute within BC.

Apprentice Cable Splicer
Apprentice Electrician
Apprentice Mechanic
Apprentice Meter Technician
Apprentice Communications Protection
and Control Technologist Trainee

Apprentice Power Line Technician
Apprentice Vehicle Tradesperson
Apprentice Winder
Apprentice Operator/Area dispatcher

BC hydro is committed to diversity and all qualified Aboriginal students are encouraged to apply for the bursary.

*Scholarships may not be deferred from one year to the next.



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Personal Information:

First Name Middle Name Last Name

Date of Birth: _____
Day/ Month/ Year/

Are you of Aboriginal descent? Yes No

Street Address:

City Province Postal Code

Phone Number: _____ Cell Phone Number: _____

Email Address: _____

Other Contact Info: _____

Trades Specialty Area: please check the one that matches your career objective:

Apprentice Meter Technician
Apprentice Cable Splicer
Apprentice Electrician
Apprentice Mechanic
Trades Trainee (Pre-Apprentice
Power Line Technician)

Apprentice Operator/Area dispatcher
Apprentice Power Line Technician
Apprentice Vehicle Tradesperson
Apprentice Winder
Apprentice Communications Protection
and Control Technologist Trainee

Courses Needed:

Principles of Math 11
Physics 11
English 12

Principles of Math 12
Physics 12
Airbrakes

1) Course start date? _____

2) Training Institute will you be attending? _____

3) Are you: Full time or Part time? _____



- 4) Do you have any other diplomas or *other* Trades Certification? Yes No
if yes.....

Please explain:

Employment Experience:

- 5) Have you had any on-the-job training in *skilled trades*? Yes No
Please explain:

- 6) Are you currently employed in this area? Yes No Full-time Part-time

- 7) Have you been in contact with BC Hydro previously to inquire about potential career opportunities? Yes No

If so, please list all if the specific opportunities.

Other Funding Sources:

- 9) Have you approached any other agency to request funding? Yes No
Name of agency/agencies:

- 10) Are you currently being funded by an AHRDA agency, INAC, MNBC, BC Student Loans or Service Canada? Yes No If yes....please provide agency info:

Name:

Address:

Phone:

